

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2020 through January 31, 2021. This EEO Public File Report is filed in the Public Files of KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM, KWCO-HD1, KXCA-AM and KWCO-HD2 (K291BR) and is simultaneously placed on the stations web pages (985newcountry.com, 1053theeagle.com, kickincountry971.com, kool1055fm.com, lawtonheartandsoul.com & 1061theranch.com), pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (FCC) Rules.

Mollman Media, Inc. is an Equal Opportunity Employer and has an “open application” policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment. Applications are available during regular business hours 9:00 A.M. to 5:00 P.M, Monday through Friday, except Holidays. Offices are located at:

627 W Chickasha Ave., Chickasha, Oklahoma, 73018.
 1701 Pine St, Duncan, Oklahoma, 73533
 1525 SE Flower Mound Lawton, OK 73501

KWCO-FM was acquired in 2002 while KWCO-HD2 (K291BR) was placed in service in May 2013, and KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM and KXCA-AM were acquired April 2019.

- 1) **Licensees:** **Mollman Media, Inc.**
 (Employment Unit) KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM, KWCO-HD1, KXCA-AM and KWCO-HD2 (K291BR)
- 2) **Stations in Market Area: Chickasha, OK; Duncan, OK; Lawton, OK**
- 3) **EEO Contact Information for Licensee:**

Mailing Address: KWCO-FM 627 W Chickasha Ave Chickasha, OK 73018	Telephone Number: 405 224-1560	Contact Person: Matthew Mollman	E-mail Address: matthew@mollmanmedia.com
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- 4) **List all Full-time Job Vacancies Filled by Each Station in the Market Area:**

Job Title	Recruitment Source Referring Hiree
No vacancies filled during reporting period.	

5) Job Title:

Referral Source(s) of Hiree:

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)
No vacancies filled during reporting period.				

6) Total # of Interviewees Referred by Each Source: For the period from February 1, 2020 through January 1, 2021, the Licensees interviewed 0 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) On Air Radio Advertisements	0
(2) Referrals	0
(3) Internal Promotions	0
(4) Walk-ins	0
(5) Stations Website	0
(6) Associations	0

7) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
OAB Job Fair (planned to participate but fair was cancelled due to the pandemic)	April 2020	Matthew Mollman, Manager

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Donated Monies for Scholarship Programs at Area High Schools	Spring 2020	

(c) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
N/A		

(d) Training Management Personnel.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Training webinar - <i>Local Broadcast Sales</i>	Weekly	Matthew Mollman, Manager Sheila Layman, Traffic George Plummer, News Director Bruce McGrew, Programming Director Joe McIntosh, Talent/Sales Don Collett, Production Director/Talent Lee Roberts, Talent/Sales Tony Foster, Operations Manager Jay Neal, Talent Kristen Porter, Talent Ninfa Brandt, Sales
Sales tips - <i>Comstar Network</i>	Daily	Matthew Mollman, Manager Joe McIntosh, Talent/Sales Lee Roberts, Talent/Sales Ninfa Brandt, Sales Tony Foster, Operations Manager Jay Neal, Talent