

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period February 1, 2018 through January 31, 2019. This EEO Public File Report is filed in the Public Files of KWCO and is simultaneously placed on the stations internet web pages (kool1055fm.com & 1061theranch.com), pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (FCC) Rules.

Mollman Media, Inc. is an Equal Opportunity Employer and have an “open application” policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment. Applications are available during regular business hours 9:00 A.M. to 5:00 P.M, Monday through Friday, except Holidays. Our office is at 627 W Chickasha Ave., Chickasha, Oklahoma, 73018.

KWCO-FM was acquired in 2002.

- 1) Licensees: Mollman Media, Inc.**  
(Employment Unit) KWCO-FM
- 2) Station in Market Area: Chickasha, OK**
- 3) EEO Contact Information for Licensee:**

Mailing Address: KWCO-FM 627 W Chickasha Ave Chickasha, OK 73018	Telephone Number: 405 224-1560	Contact Person: Matthew Mollman	E-mail Address: matthew@mollmanmedia.com
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- 4) List all Full-time Job Vacancies Filled by Each Station in the Market Area:**

**Job Title    Recruitment Source Referring Hiree**

<b>5) Job Title:</b>

- 5) Job Title:    Referral Source(s) of Hiree:**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)

**6) Total # of Interviewees Referred by Each Source:** For the period from February 1, 2017 through January 31, 2018, the Licensees interviewed 0 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) On Air Radio Advertisements	0
(2) Referrals	0
(3) Internal Promotions	0
(4) Walk-ins	3
(5) Stations Website	0
(6) Associations	5

**7) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Annual OAB Job Fair	April, 2018	Matthew Mollman, Manager

**(b) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Tour of Station (Scout Troop)	October, 2018	Talent
Donated Monies for Scholarship Programs at Area High Schools	Spring, 2018	

**(c) Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
OAB Job Fair	April, 2018	Matthew Mollman, Manager

**(d) Training Management Personnel.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
		Matthew Mollman, Manager Sheila Layman, Traffic George Plummer, News Director Bruce McGrew, Programming Director Joe McIntosh, Talent/Sales Don Collett, Production Director/Talent Lee Roberts, Talent/Sales

Weekly webinar *Local Broadcast Sales*

Weekly, 2018

Matthew Mollman, Manager  
Bruce McGrew, George Plummer,  
Joe McIntosh, Lee Roberts Sales